





Thank you for sharing your time and experience with the families we serve at Cross Town Impact. In order to get you "on-site" please carefully step through this application.

Steps for Volunteer Application:

- 1) Complete this Application Form (2 Pages)
- 2) Attach your Resume to the Application Form
- 3) Send your Application Form and Resume to Cross Town Impact.
- 4) On all three reference forms fill out your name in the box labelled:
- "This is a Reference For: (Volunteer Applicant Name)"
- 5) Distribute all three reference forms
- 6) Provide Cross Town Impact with a Vulnerable Sector Screening Criminal Reference Check

When Cross Town Impact has received all of this information you will be contacted for

- 1) A phone interview
- 2) Training and Placement with site Supervisor
- 3) You are on site and the real work begins!

Please send your application to:

By Mail: Cross Town Impact Volunteers, 10485 County Rd 7 | North Augusta, ON | K0G 1R0

By Email: greg@crosstownimpact.com

Questions? We are happy to help you through this process – please feel free to email questions to greg@crosstownimpact.com

To help ensure the safety of those who we serve, please note that volunteers will not be allowed to commence work on-site until this entire application process is complete. Our application process does take time to complete (up to 4 weeks if you are waiting on the Police Check). Please be patient – it is about safety!

All Volunteers are required to provide Cross Town Impact with a "Vulnerable Sector Screening Police Check"

IMPORTANT INFORMATION FOR APPLYING AT THE COUNTER OF A POLICE STATION (options 2,3,4)

- Bring two pieces of ID, one must be a photo identification (eg drivers licence, passport, health card)
- Please call police station first to confirm cost of police check and availability
- Vulnerable Sector Screening Forms must be signed by the Cross Town Impact
- Police station must be attended in person
- When the police check arrives it is the responsibility of the applicant to present it to Cross Town Impact

Please complete and return. Incomplete forms will NOT be accepted.

Cross Town Impact Volunteers, 10485 County Rd 7 | North Augusta, ON | K0G 1R0

JOB INFOR	RMATION																
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ADDITIONAL INFORMATION

Please check all experience/qualifications you possess: Child/youth work Christian ministry Leadership Planning Working with non-profit organizations Arts and crafts	Community development First Aid/CPR Social Work Camp/club experience Musical abilities Sports OTHER
Please provide a brief narrative of your faith journey (if applicable):	
Describe any previous involvement in working with children/youth:	
Describe any experience you might have working with a team:	
Describe your strengths/skills/talents that are applicable to the job:	
Describe any weaknesses:	





REFERENCE 1

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	This is a Reference For: (volunteer applicants name)
	Position applied for: VOLUNTEER	Reference phone number:
	Reference name:	Reference title/organization:

Please note that all information on this form is kept strictly confidential and is not seen by the applicant at any time.

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The following paragraph is a brief explanation of our programs at XTI and our expectations of the applicants that serve in our communities. Please read the following section carefully as we value your reference.

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GENERAL

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In what capacity do you know this applic		,	For how long?
What are the applicants' strengths (minir	mum of 3)?	/hat are the applicants' weaknesses (m	ninimum of 3)?



Please answer the following questions and rank the characteristics of the applicant.

CHARACTER

How would you describe the applicant's character?							
		Above		Below	No basis to		
	Superior	Average	Average	Average	assess	Comments	
Kindness							
Disciplined							
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Integrity							

WORK SKILLS

How would you describe the applica	ants' work ethic?					
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Organizational skills						
Time Management						
Takes Initiative						
Integrity in work						
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Punctuality						
Dependability						
Co-operative						
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Willingness to learn						
Flavibility						
Flexibility						
Adaptability						



EMOTIONAL HEALTH

Are you aware of any past history with emotional instability that could impact this applicants' work with a vulnerable population of children, youth or adults? (please describe) Are you aware of any emotional conditions that could require additional support at the present time? Above Average Average No basis to assess Comments Conflict Management Anger Management Anger Management Are you aware of any physical health problems/limitations that would inhibit the applicant from working effectively? (if yes, please describe) RELATIONSHIPS WITH CHILDRENYOUTH/MOTHERS To your knowledge, is this applicant aware of appropriate boundaries when working with children/youth/mothers? Please explain Relation Superior Above Average Average No basis to assess Comments Patient Gentle Superior Average Average Average No basis to assess Comments Spiritual meturity Response to authority Moral Intervity Moral Intervi							
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FINAL COMMENTS
Signature of Reference
Date:
Thenk you for your time and consideration in filling out this form
Thank you for your time and consideration in filling out this form.
Please return via mail to:
Cross Town Impact Volunteers, 10485 County Rd 7 North Augusta, ON K0G 1R0
Via email:
via Eiliali.
greg@houldcroft.com



REFERENCE 2

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	This is a Reference For: (v	rolunteer applicants name)
	Position applied for: VOLUNTEER	Reference phone number:
	Reference name:	Reference title/organization:

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GENERAL

In what capacity do you know this applicant? What are the applicants' strengths (minimum of 3)? What are the applicants' weaknesses (minimum of 3)?	How well do you know the applicant? By name / sight	Casually / few personal contacts	Fairly well / numerous contacts	Personal / very close relationship
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	What are the applicants' strengths (minimum of	of 3)?	hat are the applicants' weaknesses (n	ninimum of 3)?



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		Above		Below	No basis to	
	Superior	Average	Average	Average	assess	Comments
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Disciplined						
Integrity						
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Time Management							
Takes Initiative							
Integrity in work							
Punctuality							
Dependability							
Co-operative							
Willingness to learn							
Flexibility							
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Adaptability							



EMOTIONAL HEALTH

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Response to authority						
. ,						
Moral integrity						
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FINAL COMMENTS	
Signature of Reference	
Date:	
Thank you for your time and consideration in filling out this form.	

Please return via mail to:

Cross Town Impact Volunteers, 10485 County Rd 7 | North Augusta, ON | K0G 1R0

Via email:

greg@crosstownimpact.com





REFERENCE 3

F	EFERENCE DETAILS						
	This is a Reference For: (volunteer applicants name)					
	Position applied for: VOLUNTEER	Reference phone number:					
	Reference name:	Reference title/organization:					

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Integrity						

WORK SKILLS How would you describe the applicants' work ethic?

	Superior	Above Average	Average	Below Average	No basis to	Comments
	Superior	Average	Average	Avelage	assess	Comments
Organizational skills						
Time Management						
Takes Initiative						
Integrity in work						
Punctuality						
Dependability						
Co-operative						
Willingness to learn						
Flexibility						
Flexibility Adaptability						



EMOTIONAL HEALTH

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	Spiritual maturity						
Moral integrity	Response to authority						
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FINAL COMMENTS
Signature of Reference
Date:
Thank you for your time and consideration in filling out this form.

Please return via mail to:

Cross Town Impact Volunteers, 10485 County Rd 7 | North Augusta, ON | K0G 1R0

Via email:

greg@crosstownimpact.com